

Familiarisation Programme for Independent Directors

*[Pursuant to Regulations 25 and 46 of the
SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]*

As per Regulation 25(7) of the SEBI (Listing Regulations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Listed Entity shall familiarize the independent directors through various programmes about the listed entity, including the following:

- a) Nature of the industry in which the listed entity operates
- b) Business model of the listed entity
- c) Roles, rights and responsibilities of independent directors, and
- d) Any other relevant information.

Regulation 46(2)(i) of Listing Regulations, the Listed Entity shall disclose the details, on the website of the Company, of familiarization programmes imparted to independent directors including the following details.

- i) Number of programmes attended by independent directors (during the year and on a cumulative basis till date)
- ii) Number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date) and
- iii) Other relevant details.

The Members of the Board of the Company are afforded many opportunities to familiarize themselves with the Company, its Management and its operations. The Directors are provided with all the documents to enable them to have a better understanding of the Company, its various operations and the industry in which it operates.

During the FY2026, the Independent Directors are apprised, inter alia, on the following:

- Major developments in the areas of the SEBI Listing Regulations, 2015, SEBI (Prohibition of Insider Trading) Regulations, 2015, Companies Act, 2013 and various RBI Directions and other directions as applicable.
- As and when a new director is appointed, as part of the process of induction, the Company has the practice of familiarising the new director with information on various aspects of the Company, including the following:
 - a) Company's Code of Conduct for directors;
 - b) Annual reports of last three years;
 - c) Company's Insider Trading Code;

Familiarisation Programmes organised by the Company during the financial year 2025-26

Particulars	During the financial year 2025-26	Cumulative from 1 st April, 2019 up to 1 st July 2026
Number of familiarisation programmes organised by the Company	1	7
Time spent by the Independent Directors in such programmes in the aggregate	> 2 hours	> 7 hours
